



HANYANG UNIVERSITY

2019 HISS Syllabus (Organizational Behavior)

Professor: Keon-Hyung Lee
E-mail: klee2@fsu.edu
Home Univ.: Florida State University
Dept.: Askew School of Public Administration and Policy

Description: The course is an introduction to the interaction between people, structure, and environment. The course provides a micro-level analysis of behavior of individuals and groups within their organizations, and the influence of the environment on behavior patterns. This course focuses on the application of behavioral science theory and concepts to individual, interpersonal and group processes in a diverse work force. Understanding human behavior at work is an essential aspect of successful management. This course focuses on improving productivity, quality, and assisting managers to design more positive organizations.

Objective: At the end of this course, students should be able to:

1. Describe how personality, emotions, values, attitudes and perception influence behavior in organizations
2. Explain the role that leadership plays in group dynamics
3. Apply theories and concepts of motivation to develop strategies for improving work performance and organizational effectiveness
4. Discuss approaches for building teamwork and community among employees
5. Demonstrate an understanding of successful methods for conflict resolution

Preparations: Stephen P. Robbins and Timothy A. Judge. (2018) *Essentials of Organizational Behavior, 14th edition*, Pearson Publishing (ISBN: 978-0134639598)

Schedule:	Week 1	Chapter 1: What Is Organizational Behavior? (Lecture 1) Chapter 2: Diversity in Organizations (Lecture 2) Chapter 3: Attitudes and Job Satisfaction (Lecture 3) Chapter 4: Emotions and Moods (Lecture 3)
	Week 2	Chapter 5: Personality and Values (Lecture 4) Chapter 6: Perception and Individual Decision Making (Lecture 5) Chapter 7: Motivation Concepts (Lecture 6) Chapter 8: Motivation: From Concepts to Applications (Lecture 6) Midterm Exam
	Week 3	Chapter 9: Foundations of Group Behavior (Lecture 8) Chapter 10: Understanding Work Teams (Lecture 8) Chapter 11: Communication (Lecture 9) Chapter 12: Leadership (Lecture 10) Chapter 13: Power and Politics (Lecture 11)
	Week 4	Chapter 14: Conflict and Negotiation (Lecture 12) Chapter 15: Foundations of Organizational Structure (Lecture 13) Chapter 16: Organizational Culture (Lecture 14) Final Exam

Hanyang International Summer School

Office of International Affairs, Hanyang University
 222 Wangsimni-ro, Seongdong-gu, Seoul, 04763, Korea
 Tel. +82-2-2220-2456 | iss@hanyang.ac.kr



Evaluation:	Midterm (%)	Final (%)	Attendance (%)	Assignments (%)	Participation (%)	Etc. (%)
	40	40	10	10	0	0